



QHSE POLICY

At Seagull, a leading HVAC duct manufacturing company, we are dedicated to deliver quality products while prioritizing health & safety, environment and well-being of our employees, customers, and the community. Our commitment to QHSE excellence is an integral part of our operations and reflects our dedication to quality, innovation, and sustainability.

Quality: We strive to manufacture HVAC duct products that consistently meet or exceed industry standards and customer expectations through rigorous quality control measures and continuous improvement initiatives. We ensure the reliability, durability, and performance of our products.

Health and Safety: The health and safety of our employees is of paramount importance. We are committed to providing a safe and healthy work environment by identifying and mitigating occupational hazards, promoting a culture of safety awareness, and providing comprehensive training programs to our staff. We adhere to all relevant health and safety regulations to prevent accidents, injuries, and occupational illnesses.

Environment: We recognize our responsibility to minimize the environmental impact of our operations by implementing sustainable manufacturing practices, reducing waste generation, conserving natural resources, and complying with environmental regulations.

Continuous Improvement: We are dedicated to continual improvement in all aspects of our QHSE performance through regular monitoring, evaluation, and feedback mechanisms. We identify opportunities for improvement and implement corrective actions to achieve operational excellence and customer satisfaction.

Compliance: We are committed to complying with all applicable legal and regulatory requirements related to quality, health, safety, and environmental protection. Our QHSE policies and procedures are regularly reviewed and updated to ensure alignment with the latest standards and best practices.

Communication and Engagement: We foster open communication and collaboration among all stakeholders, including employees, customers, suppliers, and regulatory authorities by promoting transparency, accountability, and mutual respect. We cultivate culture of strong relationship and building trust within the community.

At **Seagull**, our QHSE Management system is not just a set of policies and procedures; it is a fundamental part of our corporate culture and business philosophy. We aim to be a trusted partner and a responsible corporate citizen in the HVAC industry.

Muhammad Tariq Rafique
(General Manager)