



QHSE POLICY

Manufacturing and supply of HVAC quality products to our customers exceeding their expectations while striving for continual improvement in the systems, committed to provide safe working and environment suitable conditions for all the employees of the organization and public at large.

Seagull HVAC Industry LLC has established, implemented and maintains its QHSE management system as per the organizational context, nature, scale and associated Quality requirements, Occupational Health and Safety hazards and Environmental impact of its activities / products and prevents pollution in view of the context and strategic direction of the company.

Seagull management establishes, maintains and continually improves an effective and efficient **QHSE Management System** by making following commitment:

- Establish and maintain the requirements of **ISO 9001:2015, ISO 45001:2018** and **ISO 14001:2015** management systems.
- Adopt and implement quality, health & safety & environmentally responsible and safe working practices, methods, standards and defining roles, responsibilities and authorities;
- Set and maintain QHSE objectives, targets and management programs at all levels for continual improvement in line with the requirements of **ISO 9001:2015, ISO 45001:2018**, and **ISO 14001:2015** standards;
- Constantly monitor, evaluate and enhance QHSE performance through QHSE Objectives, implementing relevant processes and activities and performance reviews;
- Identification of and Complying with applicable requirements including legislative and regulatory;
- Prevent Incident, including Accident and Near-Miss related to Men, Material, Machinery and environmental protection;
- Institutionalize effective and efficient waste management system by reducing, reusing and recycling techniques to prevent pollution;
- Promote awareness among customers and other interested parties on quality, health & safety and environmental concerns including enhancing the awareness, level of competence and skills of employees through continuous training programs for organizational processes, safety hazards, personnel well being and environmental protection; and
- Maintain effective internal and external communication including dissemination of QHSE policy to **Seagull** internally, interested parties and making it available to public.

M. Tariq Rafique
(General Manager)